

# BATH LOCAL SCHOOLS BOARD OF EDUCATION



*Tuesday, September 25, 2018  
7:30 p.m. - Board Meeting*

**Administrative Offices  
2650 Bible Road  
Lima, OH 45801**

"If everyone in our school had your attitude, what kind of place would it be? "

- Unknown

# AGENDA AND SUPERINTENDENT'S REPORT

Regular Meeting  
Bath Local School District  
2650 Bible Road  
Tuesday, September 25, 2018  
7:30 pm Meeting

I. CALL TO ORDER – Rob Foley, President

II. ROLL CALL

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

III. PLEDGE OF ALLEGIANCE

IV. HEARING OF THE PUBLIC (Items on the Agenda) – Blue Cards

V. ITEMS FROM BOARD PRESIDENT

A. Administrator Report (Chris Renner)

B. Special Recognitions (Jackie Place)

VI. ITEMS FROM SUPERINTENDENT

A. Strategic Plan

B. Board Committee Meetings: Buildings and Grounds/Finance

C. State Report Card: Overview of District Results

D. School Resource Officer

E. SEL: Social-Emotional Learning

F. Walking Path

G. Logo

H. Website

VII. SUPERINTENDENT – CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Superintendent, that the following items be approved.”

**A. Recommendation for Employment/Resignation**

“The Board reserves the right to treat any offer of employment as withdrawn if the contract is not signed and returned within 10 business days of mailing. All employment is contingent upon proper certification and paperwork required for the position. All Bus drivers have met all Federal CDL ODE requirements for certification. All salaries are per annual salary notice, commensurate with degree and experience.”

**1. Certified Staff**

**a. Certified Status Change – 2018-2019 SY**

- Cynthia Fleming, High School Teacher, change from BA+15 to M with 5 years of experience, \$50,269, effective first semester of 2018-19 SY

**b. Certified Employment – 2018-2019 SY**

- Elizabeth Horstman, Tutor (Home Instruction), 5 hrs./week maximum, \$20/hour, effective October 1, 2018
- Jill Pauff, Tutor (LEP), a maximum of 39 hours, \$20/hour, effective October 2, 2018

**c. Certified Leave - 2018-2019 SY**

- Ashley Recker, family medical leave (maternity) beginning October 17, 2018, using available sick leave followed by family medical leave.

7.1131

**d. Certified Mentoring Teachers– 2018-2019 SY**

The following teachers are hired to provide mentoring services for the 2018-2019 school year at the annual stipend designated.

- Elizabeth Horstman – one (1) first-year teacher, \$525/yr.

**e. Certified Supplemental Employment – 2018-2019 SY**

- Robert Joseph Gomez, Baseball-Head, Level 0, 10%, \$3,617
- Bobby Hall, Basketball-Boys-Asst-7<sup>th</sup>, Level 2, 10%, \$3,617
- Aaron Markley, Basketball-Girls-Asst.-JV, Level 1, 12%, \$4,341

**f. Certified Substitute Employment – 2018-2019 SY**

- Certified Substitutes approved by the Allen County Superintendents

7.1121

**Substitute Nurse Approved, \$90/day**

- Tamara Haunhorst

**2. Certified Fall Field Placements & Student Teachers– 2018-2019 SY**

**a. Bluffton University**

- Nathan Coil (MS) Student Teaching Placement

**b. Bowling Green State University**

- Sara Audia (Elementary) Student Teaching Placement

**c. Ohio Northern University**

- Geno D'Agostino (Elementary) Field Experience
- Jenna Hollar (High School) Student Teaching Placement
- Kaity Kelly (Middle School), Field Experience
- Storm Smith (Elementary) Field Experience
- Brittany Tomson (Elementary) Field Experience
- Laura Youngblood (Elementary) Field Experience

**3. Classified Staff**

**a. Classified Substitute Employment – 2018-2019 SY**

- Classified Substitutes (Teacher's Aide \$15.18/hr. and Library Assistants \$15.03/hr.) approved by the Allen County Superintendents

7.1231

**Substitute Bus Driver Approved \$19.58/run**

- Adrienne Gossard

**Substitute Bus Aide \$15.18/run**

- Chad Spallinger

**Substitute Monitor Approved \$12.64/hr.**

**Substitute Study Hall Monitor Approved \$15.20/hr.**

- Wanda Mosley
- Ginger Stahr

**4. Outside Employment – 2018-2019 SY**

- Brady Allen, Basketball-Boys-Asst.-Varsity, Level 2, 14%, \$5,064
- Michael Frey, Basketball-Girls-Asst.-7<sup>th</sup>, Level 2, 10%, \$3,617
- Darryl Gossard, Basketball-Boys-Asst-8<sup>th</sup>, Level 2, 10%, \$3,617
- Amanda Markley, Basketball-Girls-Asst.-Varsity, Level 1, 12%, \$4,341
- Patrick Prichard, Basketball-Boys-Asst.-JV, Level 2, 14%, \$5,064

**5. Athletic Support Personnel 2018-2019 SY**

*The following athletic support personnel shall be paid for out of the Athletic Account Fund 300-000 per schedule.*

- Andrew Herr
- Matthew Gillett

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

VIII. TREASURER - CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Treasurer, that the following items be approved.”

**A. Minutes**

1. Regular Board Meeting August 21, 2018 8.111

**B. Financial Reports**

1. Financial Summary Report 8.211  
2. Investment Report 8.221  
3. Appropriation Account Summary 8.231  
4. Revenue Account Summary 8.241  
5. Bill List 8.251  
6. Fund to Fund Transfers 8.261

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Bob Birkemeier \_\_\_\_\_ Rob Foley \_\_\_\_\_ Tim McKinney \_\_\_\_\_  
Jackie Place \_\_\_\_\_ Van Spragg \_\_\_\_\_

IX. TREASURER'S REPORT

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to review and approve.”

**A. FY 2019 Permanent Appropriations**

Adopt the FY 2019 Permanent Appropriations as presented by the Treasurer.

**Handout**

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Bob Birkemeier \_\_\_\_\_ Rob Foley \_\_\_\_\_ Tim McKinney \_\_\_\_\_  
Jackie Place \_\_\_\_\_ Van Spragg \_\_\_\_\_

**B. Approve New Student Activity Fund**

Authorize the Treasurer to establish a new student activity fund 200-9230 for Gatekeepers. The high school group is being formed to help students with mental health and suicide prevention.

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**X. SUPERINTENDENT'S REPORT**

"Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to approve."

**A. Band Trip**

Mr. Brian Jesko, Bath High School Principal, is requesting permission for qualifying band students to attend a trip to Chicago November 8-10, 2019. Due to conferences, no school will be missed. This trip is student funded and students must meet certain requirements in regards to behavior and academics in order to be eligible to participate. Trip services will be contracted with Bob Rogers Travel.

**10.111**

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**B. Eighth Grade Class Trip**

Mr. Brad Clark, Bath Middle School Principal, is requesting permission for qualifying 8<sup>th</sup> grade students to be absent from school on May 8, 9 and 10 so they may participate in a class trip to Washington, D.C. This trip is student funded and students must meet certain requirements in regards to behavior and academics in order to be eligible to participate. Trip will be contracted with Prodigy Student Travel, Inc.

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**C. Updated Policies**

1. BDDG – Minutes	10.311
2. DBD- Budget Planning	10.321
3. DECA – Administration of Federal Grants	10.311
4. DJ – Purchasing	10.341
5. DJB – Petty Cash Accounts	10.351
6. DJC – Bidding Requirements	10.361
7. DJF – Purchasing Procedures	10.371
8. DJF-R – Purchasing Procedures	10.381
9. DJH – Credit Cards	10.391
10. EBBA – First Aid	10.3101
11. EFF – Food Sale Standards	10.3111
12. EFG – Wellness Program	10.3121
13. GA – Personnel Policies Goals	10.3131
14. GBI – Staff Gifts and Solicitations	10.3141
15. GBIA- Online Fundraising Campaigns/Crowdfunding	10.3151
16. GCB-1 – Professional Staff Contracts & Comp. Plans (Teachers)	10.3161
17. GCB-2 – Professional Staff Contracts & Comp Plans (Administrators)	10.3171
18. GCD – Professional Staff Hiring	10.3181
19. IGDF – Student Fundraising Activities	10.3191
20. IGDFFA - Online Fundraising Campaigns/Crowdfunding	10.3201
21. IGDJ – Interscholastic Athletes	10.3211
22. JECBB – Intradistrict Open Enrollment (Statewide)	10.3221
23. JECBD – Intradistrict Open Enrollment	10.3231
24. JED – Student Absences and Excuses	10.3241
25. JFCF – Hazing & Bullying	10.3251
26. JFCJ – Weapons in the Schools	10.3261
27. JG – Student Discipline	10.3271
28. JGD – Student Suspension	10.3281
29. JGDA – Emergency Removal of Student	10.3291
30. JGE – Student Expulsion	10.3301
31. JHCA – Physical Examinations of Students	10.3311
32. JP – Positive Behavioral Intervention & Supports	10.3321

**\*1<sup>st</sup> Reading – No Action**

**D. Asphalt Contract**

Motion to approve \_\_\_\_\_ contract for asphalt project with  
at a cost of \$ \_\_\_\_\_ to be paid out of Permanent Improvement Funds.

10.111

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**E. Business Advisory Council Compliance Plan**

Approve the Greater Lima Region Business Advisory Council Compliance Plan.

10.411

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_



**F. Impractical to Transport**

Due to the small number of students attending the Allen County Educational Service Center Special Education Units, the Findlay School for the Hearing Impaired, and The Center for Autism & Dyslexia, Bath Local Schools declares it impractical to transport by conventional school bus. Transportation will be offered through either Black & White Cab Company, RTA or contract with parents/legal guardian at a rate of \$2.50 per day. *(Students to be approved for transportation services are included in the attached list.)*

10.511

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**G. Chaperones/Volunteers/Speakers/Volunteer Coaches for 2018–2019 SY**

*This list is included for liability insurance purposes. All volunteer coaches are contingent upon proper certification and paperwork required by ODE for volunteer coaches.*

10.611

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**XI. REPORT OF ADMINISTRATORS**

**XII. HEARING OF THE PUBLIC (Items not on the Agenda) – Blue Cards**

**XIII. ITEMS FROM INDIVIDUAL BOARD MEMBERS**

**A. \_\_\_\_\_**

XIV. EXECUTIVE SESSION

A. **Statutory Confidentiality Exception:** To consider matters required to be kept confidential by state or federal law.

Time In \_\_\_\_\_ Time Out \_\_\_\_\_

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

XV. ADJOURNMENT

A. **Next Regular Board Meeting** – Tuesday, October 16, 2018 at 7:30 p.m.

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_