

BATH LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING

September 20, 2016

The Bath Board of Education met in regular session September 20, 2016 at 7:30 P.M. in the boardroom with the following members present: Mr. Birkemeier, Mr. Foley, Mr. McKinney, Mr. McPheron, and Mrs. Place.

16-9-145 SUPERINTENDENT'S CONSENT AGENDA: Mr. McPheron moved and Mr. Foley seconded the motion to approve the following:

Leave of Absence – Certified Staff – 2016-17 school year:

Stephanie Brown – Elementary Teacher – family medical leave (maternity) beginning approximately October 12, 2016, using available sick leave followed by family medical leave.

Kristin Lenhart – Elementary Teacher – family medical leave (maternity) beginning approximately September 22, 2016, using available sick leave followed by family medical leave.

Status Change – Certified Staff – 2016-17 school year:

Heather McPheron – Elementary Teacher – change from M to M+15 with 3 years of experience, \$45,723, effective first semester of 2016-17 school year.

Angela Renner – Middle School Teacher – change from M to M+15 with 11 years of experience, \$61,996, effective first semester of 2016-17 school year.

Clinton Salisbury – Middle School Intervention Teacher – change from BA to BA+15 with 7 years of experience, \$46,608, effective first semester of 2016-17 school year.

Kim Siefker - Elementary Teacher – change from M to M+15 with 10 years of experience, \$59,962, effective first semester of 2016-17 school year.

Employment – Certified Supplemental – 2016-17 school year:

<u>Employee</u>	<u>Position</u>	<u>Level</u>	<u>%</u>	<u>Salary</u>
Lindsey Garman	Mathcounts Advisor-MS	0	2	\$ 694
Bobby Hall	Basketball-Boys, Asst. 7 th	2	10	\$3,468
Clinton Salisbury	Basketball-Boys-Asst.-JV	2	14	\$4,855
Teresa St.Clair	Basketball-Girls-Asst.-JV	2	14	\$4,855

Employment – Certified Mentoring Teachers – 2016-17 school year:

The following teachers are hired to provide mentoring services for the 2016-17 school year at the annual stipend designated.

Jane Bailey – two (2) third-year teachers, \$585

Susan Dickreide – one (1) second-year teacher, \$450

Jessica Friesner – two (2) first-year teachers, \$675

Robert Joseph Gomez – one (1) third-year teacher, \$450

Elizabeth Horstman – one (1) first-year teacher, \$525

Tracey Mengerink – two (2) first-year teachers, \$675

Margaret Rockhold – two (2) second-year teachers, \$585

Clinton Salisbury – one (1) first-year teacher, \$525

Employment – Certified Substitutes – 2016-17 school year:

Jeremy Chandler – Long Term Substitute Teacher – HS - \$90/day, as needed, subject to board policy
GCE, retroactive to August 25, 2016.

Certified Substitutes as approved by the Allen County Superintendents

Kerri Archer	Brenda Beach	Traci Bitler	Shannon Bohle
Amy Brewster	Emily Buckell	Andrew Burden	Mark Carpenter
Patricia Cassell	Donna Creamer	Jeffery Kirkman	Lynna Mooney
Debra Neal	Keenan Newland	Taylor Norberg	Russell Patton
Bobbie Proby	Mary Roof	Michelle Sanders	Benjamin Schamp
Adam Shaw	Vickie Shurelds	Alex Thompson	Vera White
Darlene Wisner			

Certified Fall Field Placements & Student Teachers – 2016-17 school year:

Nate Otto – Middle School – Bluffton University Student Teacher

Genna Zachrich – Middle School – Bluffton University Student Teacher

Employment – Classified Supplemental – 2016-17 school year:

Melissa Cox – Cheerleader – MS (Winter) – Level 1, 2%, \$694

Employment – Classified Substitute Aides - \$14.55/hr. – 2016-17 school year:

Classified Substitute Aides as approved by the Allen County Superintendents

Summer Bear Sandra J. Dackin

Employment – Classified Library Assistants - \$14.42/hr. – 2016-17 school year:

Classified Library Assistants as approved by the Allen County Superintendents

Summer Bear Sandra J. Dackin

Employment – Substitute Bus Aide – Approved - \$14.55/hr.

Nicole Smith Mary Taylor William Vermillion

Employment – Substitute Bus Driver – Approved - \$18.78/run

Mary Taylor

Employment – Substitute Food Service – Approved - \$11.74/hr.

Kara Binkley Deesa Hammer Mellissa Helmig Wanda Mosley

Employment – Substitute Monitor – Approved - \$12.12/hr.

Kara Binkley Deesa Hammer Wanda Mosley

Employment – Substitute Monitor (Study Hall) – Approved - \$14.57/hr.

Kara Binkley Deesa Hammer Wanda Mosley

Employment – Outside Supplemental – 2016-17 school year:

<u>Employee</u>	<u>Position</u>	<u>Level</u>	<u>%</u>	<u>Salary</u>
Brady Allen	Basketball-Boys-Asst.-Varsity	0	10	\$3,468
John Berens	Basketball-Boys-Asst.-9 th	2	11	\$3,815
Michael Frey	Basketball-Girls-Asst.-7 th	0	8	\$2,774
Darryl Gossard	Basketball-Boys-Asst.-8 th	2	10	\$3,468
Tara Herr	Basketball-Girls-Asst.-8 th	1	9	\$3,121
Corey St.Clair	Weight Program-Fall	1	3.5	\$1,214
Corey St.Clair	Weight Program-Winter	2	4	\$1,387

Vote on the motion was as follows: Mr. McPheron, yes; Mr. Foley, yes; Mrs. Place, yes; Mr. McKinney, yes; Mr. Birkemeier, yes; motion carried.

- 16-9-146 TREASURER’S CONSENT AGENDA: Mr. McKinney moved and Mr. Birkemeier seconded the motion to approve the following items:
Minutes: August 16, 2016 Regular Meeting
Reports: August Reports
 Vote on the motion was as follows: Mr. McKinney, yes; Mr. Birkemeier, yes; Mrs. Place, yes; Mr. McPheron, yes; Mr. Foley, yes; motion carried.
- 16-9-147 FY 2017 PERMANENT APPROPRIATIONS: Mr. McPheron moved and Mr. Birkemeier seconded the motion to adopt the fiscal year 2017 Permanent Appropriations as presented by the Treasurer; copy on file. Vote on the motion was as follows: Mr. McPheron, yes; Mr. Birkemeier, yes; Mr. Foley, yes; Mrs. Place, yes; Mr. McKinney, yes; motion carried.
- 16-9-148 CALAMITY DAYS ALTERNATIVE MAKE-UP PLAN 2016-17 SCHOOL YEAR:
 Mr. Birkemeier moved and Mr. Foley seconded the motion to approve the revised resolution to adopt a calamity day alternative make-up plan provided by the Ohio Department of Education for the 2016-17 school year, pending BEA approval; copy on file. Vote on the motion was as follows: Mr. Birkemeier, yes; Mr. Foley, yes; Mr. McKinney, yes; Mrs. Place, yes; Mr. McPheron, yes; motion carried.
- 16-9-149 EIGHTH GRADE 2016-17 CLASS TRIP: Mr. Birkemeier moved and Mr. McPheron seconded the motion to approve the eighth grade class trip. Mr. Brad Clark, Bath Middle School Principal, is requesting permission for qualifying 8th grade students to be absent from school on May 10, 11, and 12, so they may participate in a class trip to Washington, D.C. This trip is student funded and students must meet certain requirements in regards to behavior and academics in order to be eligible to participate. Vote on the motion was as follows: Mr. Birkemeier, yes; Mr. McPheron, yes; Mrs. Place, yes; Mr. McKinney, yes; Mr. Foley, yes; motion carried.
- 16-9-150 BATH BAND/CHOIR TRIP TO FLORIDA: Mr. McPheron moved and Mr. Foley seconded the motion to approve the Bath band to accept the invitation to perform at Walt Disney World, Florida Saturday, January 13th – Friday, January 19th, 2018. This trip is fully funded by the students, their parents, and the Bath Music Association; copy on file. Vote on the motion was as follows: Mr. McPheron, yes; Mr. Foley, yes; Mrs. Place, yes; Mr. McKinney, yes; Mr. Birkemeier, yes; motion carried.

- 16-9-151 ALLEN COUNTY BOARD OF DD – EMERGENCY EVACUATION: Mr. Birkemeier moved and Mr. McKinney seconded the motion to approve the agreement between Bath Local Schools and the Allen County Board of DD for emergency evacuation location; copy on file. Vote on the motion was as follows: Mr. Birkemeier, yes; Mr. McKinney, yes; Mrs. Place, yes; Mr. McPheron, yes; Mr. Foley, yes; motion carried.
- 16-9-152 IMPRACTICAL TO TRANSPORT: Mr. Foley moved and Mr. McPheron seconded the motion due to the small number of students attending the Allen County Education Service Center Special Education Units, the Findlay School for the Hearing Impaired, and The Center for Autism & Dyslexia, Bath Local Schools declares it impractical to transport by conventional school bus. Transportation will be offered through Black & White Cab Company, Allen County Regional Transit Authority (RTA) or contract with parents/legal guardian at a rate of \$5.00/day. The students are as follows:
Annabelle Block – 1335 Lutz Rd., Lima – parents: Josh Block & Richelle Peterson
Braiden Fugatt – 1503 Findlay Rd, Lima – parents: Angela Joseph
Vote on the motion was as follows: Mr Foley, yes; Mr. McPheron, yes; Mr. McKinney, yes; Mr. Birkemeier, yes; Mrs. Place, yes; motion carried.
- 16-9-153 AP INSTRUCTOR: Mr. Birkemeier moved and Mr. McPheron seconded the motion to approve payment of AP Instructor stipend to Michael Steidl in the amount of \$300, per BEA contract 19.142, for AP course taught in 2015-16 school year. Vote on the motion was as follows: Mr. Birkemeier, yes; Mr. McPheron, yes; Mr. McKinney, yes; Mrs. Place, yes; Mr. Foley, yes; motion carried.
- 16-9-154 UPDATED POLICIES: Mr. McPheron moved and Mr. Foley seconded the motion to approve the following updated policies:
- | | | | | | | |
|-------|--------|-------|--------|------|-------|---------|
| AFC-1 | AFC-2 | DECA | DGD | DN | EEA | EEAA |
| EEACC | EEACCA | EEACD | EEAD | EEAE | EHA | GCB-2-R |
| GCN-1 | GCN-2 | IGBA | IGBA-R | IGBE | IGBEA | IGBEA-R |
| IGCH | IGCH-R | IKE | IKF | JEA | JECOA | JECOA-R |
| JFCC | LBB | LEC | LEC-R | | | |
- Copy on file. Vote on the motion was as follows: Mr. McPheron, yes; Mr. Foley, yes; Mr. Birkemeier, yes; Mrs. Place, yes; Mr. McKinney, yes; motion carried.
- 16-9-155 BEA MOU – STATE VALUE-ADDED TEACHER EVALUATION: Mr. McPheron moved and Mr. Foley seconded the motion to approve the Memorandum of Understanding between Bath Education Association and Bath Local Schools Board of Education regarding the use of the state value-added measure in teacher evaluations for the 2016-17 school year; copy on file. Vote on the motion was as follows: Mr. McPheron, yes; Mr. Foley, yes; Mr. McKinney, yes; Mrs. Place, yes; Mr. Birkemeier, yes; motion carried.
- 16-9-156 BEA MOU – BOWLING COACH SUPPLEMENTAL WAGE: Mr. McKinney moved and Mr. Foley seconded the motion to approve the Memorandum of Understanding between Bath Education Association and Bath Local Schools Board of Education regarding the placement of Bowling – Co Ed – Varsity on the supplemental salary schedule; copy on file. Vote on the motion was as follows: Mr. McKinney, yes; Mr. Foley, yes; Mr. McPheron, yes; Mrs. Place, yes; Mr. Birkemeier, yes; motion carried.

- 16-9-157 CHAPERONES/VOLUNTEERS/SPEAKERS/VOLUNTEER COACHES FOR 2016-17 SCHOOL YEAR: Mr. Birkemeier moved and Mr. Foley seconded the motion to approve the list of volunteers for the 2016-17 school year for liability insurance purposes. All volunteer coaches are contingent upon proper certification and paperwork required by ODE for volunteer coaches; copy on file. Vote on the motion was as follows: Mr. Birkemeier, yes; Mr. Foley, yes; Mrs. Place, yes; Mr. McPheron, yes; Mr. McKinney, yes; motion carried.
- 16-9-158 ADJOURNMENT: Mr. Foley moved and Mr. McPheron seconded the motion to adjourn the meeting. Vote on the motion was as follows: Mr. Foley, yes; Mr. McPheron, yes; Mrs. Place, yes; Mr. McKinney, yes; Mr. Birkemeier, yes; motion carried. The meeting was adjourned at 9:05 P.M.

PRESIDENT

TREASURER