

BATH LOCAL SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING

December 15, 2015

The Bath Board of Education met in regular session December 15, 2015 at 7:30 P.M. in the boardroom with the following members present: Mr. Birkemeier, Mr. Foley, Mr. McKinney, Mr. McPheron, and Mrs. Place.

15-12-173 SUPPORT FOR LOCAL CONTROL: Mr. McKinney moved and Mr. McPheron seconded the motion to approve Bath Local Schools being added to Corky O’Callaghan’s website to show support for local control of public education. Vote on the motion was as follows: Mr. McKinney, yes; Mr. McPheron, yes; Mrs. Place, yes; Mr. Foley, yes; Mr. Birkemeier, yes; motion carried.

15-12-174 SUPERINTENDENT’S CONSENT AGENDA: Mr. McPheron moved and Mr. Foley seconded the motion to approve the following items:

Leave of Absence – Certified Staff:

Hannah Slavin – Elem. Teacher – Maternity Leave beginning approximately December 9, 2015, for 6 weeks using available sick leave.

Employment – Certified Substitutes – 2015-16 school year:

Certified Substitutes as approved by the Allen County Superintendents  
Jenaye Snyder                      Erin Thomas

Certified Fall Field Placements & Student Teachers – 2015-16 school year:

Bluffton University – Student Teacher – Sarah Poynter

Resignation/Retirement – Classified Staff – 2015-16 school year:

Nancy Jenkins - Elem. Secretary - effective February 1, 2016 for the purpose of retirement

Rebecca Mitchell – Teacher’s Aide & Bus Driver - effective January 1, 2016 for the purpose of retirement

Change in Employment – Classified Staff – 2015-16 school year:

Cynthia Thompson – Assistant to the Treasurer – to be granted 4.75 years of service credit for prior governmental accounting experience – moved to Year 6, \$19.37/hr. effective November 30, 2015

Employment – Classified Staff – 2015-16 school year:

Morgan Hoy – Secretary – 97 day contract, Year 1, \$14.89/hr., 7.5 hours/day; effective Feb. 1, 2016

Employment – Substitute Secretary - \$14.89/hr. – 2015-16 school year – Approved

Morgan Hoy

Employment – Substitute Aide - \$14.44/hr. – 2015-16 school year – Approved

Cheryl Reese, retroactive to December 4, 2015

Employment – Substitute Librarian Assistant - \$14.31/hr. – 2015-16 school year – Approved

Cheryl Reese, retroactive to December 4, 2015

Vote on the motion was as follows: Mr. McPheron, yes; Mr. Foley, yes; Mr. Birkemeier, yes; Mrs. Place, yes; Mr. McKinney, yes; motion carried.

- 15-12-175 TREASURER’S CONSENT AGENDA: Mrs. Place moved and Mr. McKinney seconded the motion to approve the following items:  
Minutes: November 17, 2015 Regular Meeting  
Reports: November Reports  
Vote on the motion was as follows: Mrs. Place, yes; Mr. McKinney, yes; Mr. Foley, yes; Mr. McPheron, yes; Mr. Birkemeier, yes; motion carried.
- 15-12-176 OSBA LEGAL ASSISTANCE FUND MEMBERSHIP: Mr. Foley moved and Mrs. Place seconded the motion to approve the following:  
WHEREAS, the Bath Local Schools Board of Education wishes to support the efforts of other boards of education to obtain favorable judicial decisions, and  
WHEREAS, the Ohio School Boards Association Legal Assistance Fund has been established for this purpose,  
THEREFORE, the Board hereby resolves to participate in the OSBA LAF for the calendar year 2016 and authorizes the treasurer to pay to the LAP \$250.00.  
Vote on the motion was as follow: Mr. Foley, yes; Mrs. Place, yes; Mr. Birkemeier, yes; Mr. McPheron, abstain; Mr. McKinney, abstain; motion carried.
- 15-12-177 BEA MOU – STATE VALUE-ADDED TEACHER EVALUATION: Mr. McPheron moved and Mr. Foley seconded the motion to approve the Memorandum of Understanding between Bath Education Association and Bath Local Schools Board of Education regarding the use of the state value-added measure in teacher evaluation for the 2015-16 school year. Vote on the motion was as follows: Mr. McPheron, yes; Mr. Foley, yes; Mr. McKinney, yes; Mr. Birkemeier, yes; Mrs. Place, yes; motion carried.
- 15-12-178 PAYMENT IN LIEU OF TRANSPORATION: Mr. McKinney moved and Mrs. Place seconded the motion to approve the following:  
WHEREAS, according to Ohio School Law Article 22.6, Bath Local Schools declares it impractical to transport students due to the cost of providing transportation in terms of equipment, maintenance, personnel and administration; the very low number of student requesting this service and the fact that similar services are not provided to students from other non-public schools with similar circumstances.  
THEREFORE, “Payment in Lieu of Transportation” is recommended for Lima Central Catholic School, St. Rose Catholic School, St. Charles Catholic School, and Heir Force Community School. Payment in Lieu of transportation is recommended in the amount of \$250.00 for the 2015-16 school year, per student grades K-12.  
Logan Koenig (parents: Mr & Mrs. Joshua Koenig) – 1029 Independence Rd., Lima, OH 45801  
Aaliyah Reser (parents: Mr. & Mrs. Russel Reser) – 603 Taylor Ave., Lima, OH 45801  
Jesse Speck (parent: Ms. Jessica Robinson) – 601 S. Leonard Ave., Lot #32, Lima, OH 45804  
Vote on the motion was as follows: Mr. McKinney, yes; Mrs. Place, yes; Mr. McPheron, yes; Mr. Birkemeier, yes; Mr. Foley, yes; motion carried.
- 15-12-179 TITLE I SUB A GRANT BUILDING LEADERSHIP TEAM: Mr. McPheron moved and Mrs. Place seconded the motion to approve the following:  
WHEREAS, the following teachers are serving on the middle school Building Leadership Team during the 2015-16 school year;

WHEREAS, these teachers will be attending required meetings other than regular staff meetings outside their regularly contracted hours;

THEREFORE BE IT RESOLVED, by the Board of Education of Bath Local School District that the following employees be paid \$20.00 per hour not to exceed \$300.00 for the year to be paid with Title I Sub A money (536-9016):

Kendra Bassitt	Todd Clark	Ashley Giesken
Beth Horstman	Anglea Renner	Clinton Salisbury
Tia Sherrick		

Vote on the motion was as follows: Mr. McPheron, yes; Mrs. Place, yes; Mr. Foley, yes; Mr. McKinney, yes; Mr. Birkemeier, yes; motion carried.

15-12-180 EXECUTIVE SESSION: Mr. McKinney moved and Mr. McPheron seconded the motion to enter into executive session to discuss the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing. Vote on the motion was as follows: Mr. McKinney, yes; Mr. McPheron, yes; Mrs. Place, yes; Mr. Foley, yes; Mr. Birkemeier, yes; motion carried.

The Board went into executive session at 8:50 P.M. and returned at 9:14 P.M.

15-12-181 ADJOURNMENT: Mrs. Place moved and Mr. McPheron seconded the motion to adjourn the meeting. Vote on the motion was as follows: Mrs. Place, yes; Mr. McPheron, yes; Mr. Foley, yes; Mr. Birkemeier, yes; Mr. McKinney, yes; motion carried. The meeting adjourned at 9:15 P.M.

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PRESIDENT

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TREASURER