

BATH LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING

August 25, 2015

The Bath Board of Education met in regular session August 25, 2015 at 7:30 P.M. in the boardroom with the following members present: Mr. Birkemeier, Mr. Foley, Mr. McKinney, Mr. McPheron, and Mrs. Place.

15-8-115 SUPERINTENDENT'S CONSENT AGENDA: Mrs. Place moved and Mr. Foley seconded the motion to approve the following items:

Employment – Certified Staff – 2015-16 school year:

Tia Sherrick - Keyboarding/Technology Teacher - MA, 8 Yrs. Exp., 1-Year Limited Contract
Brooke Shultz - Middle School Teacher - BA, 0 Yrs. Exp., 1-Year Limited Contract

Employment – Certified Staff -Federally Funded (1 Yr. Limited Contract) – Approved -2015-16 school year:

Hannah Bambauer - Tutor, Title I (M.S.) - Yr. 1, \$20.00/hr., 5.5 hours/day, 27.50 hours/week
Mellani Cady - Tutor, Title I (M.S.) - Yr. 1, \$20.00/hr., 5.5 hours/day, 27.50 hours/week.
Carmen Collins - Tutor, Title I (Elem.) - Yr. 1, \$20.00/hr., 5.5 hours/day, 27.50 hours/week
Jennifer Snipes - Tutor, Title I (Elem.) - Yr. 1, \$20.00/hr., 5.5 hours/day, 27.50 hours/week

Employment – Certified Supplemental Staff – 2015-16 school year:

Brian Jesko - Baseball-Head - Level 2, 8%, \$2,774

Employment – Certified Substitute Staff – 2015-16 school year:

Heather McPheron

Certified Substitutes as approved by the Allen County Superintendents

William Asman	Kayode Azeez	Thelithia Banks
Alexander Bartfay	Tyler Burkland	Patricia Cassell
Audrey Clark	Donna Creamer	Lindsay Fraley
Joshua Gooding	Sherry Graham	Terry Griffiths
Rhonda Hawk	Bethany Jettinghoff	Robert Jones
Heather Keith	Jeffery Kirkman	Karen Lamont
William Lamont	James Leaman	Stephanie Noble
Fred Recker	Paul Risner	Ricky Sharp
Kaye Sturgill	Benjamin Tobe	Rita Vannederveen
Carol Welty		

Certified Fall Field Placements & Student Teachers – 2015-16 school year:

Steven Gennar Feucht - Athletic Training Field Placement - Ohio Northern University
Morgan Latham – Elementary Field Placement - Ohio State University
Nicholas Pauff – High School Field Placement - Ohio State University
Telea VanDyke – Elementary Student Teacher - Ohio State University

Leave of Absence – Classified Staff – 2015-16 school year:

Claudia Shine - Teacher's Aide

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Employment – Classified Staff – 2015-16 school year:

Reyna Collins - Food Service - Year 4, 2.0 hrs/day, \$12.30/hr.

Change of Employment – Classified Staff – 2015-16 school year:

Susan Gilica - Food Service (Elementary) from 2.0 hours to 5.0 hours/day

Michelle Staley - Food Service (Elementary) from 5.0 hours to 5.5 hours/day

Employment – Classified Co-Curricular – Re-approved – 2015-16 school year:

Patricia Shockency - On-Bus-Instructor, current rate of pay

Employment – Classified Staff - Federally Funded (1 Yr. Limited Contract) – Approved- 2015-16 school year:

Melissa Kaple - Instructional Aide (Elem.) - 3 hours/day, Year 2, Title I, \$15.25/hr.

Employment – Classified Staff - Federally Funded (1 Yr. Limited Contract) – Re-approved – 2015-16 school year:

Lisa Carmen - Instructional Aide (Elem./H.S.) - 6.5 hours/day, Year 2, IDEA-B, \$15.25/hr.

Tammy Dear - Instructional Aide *w/toileting duties* (M.S./H.S.) - 6.75 hrs./day,
Year 15, IDEA-B, \$18.19/hr.

Rebecca Mitchell - Instructional Aide (H.S.) - 4.0 hours/day, Year 23, IDEA-B, \$17.67/hr.

Barbara C. Symonds - Instructional Aide (Elem.) - 6.0 hours/day, Year 11,
Title I-50%/IDEA-B-50%, 5 hrs. @ \$17.44/hr., 1 hr. @ \$18.19/hr.Valerie Tomlinson - Instructional Aide (Elem.) - 6.75 hours/day, Year 20,
Title I-45%/IDEA-B-55%, \$17.67/hr.

Julie Walsh - Instructional Aide (Elem.) - 3.0 hours/day, Year 17, IDEA-B, \$17.44/hr.

Employment – Classified Substitutes – 2015-16 school year:

Classified Substitutes as approved by the Allen County Superintendents

Pamela Cobb – Teacher's Aide

Employment – Substitute Bus Driver - Approved - \$18.64/run – 2015-16 school year:

Keri Calvert

Reyna Collins

Bridgette Niebel

Employment – Substitute Food Service – Approved - \$11.65/hr. – 2015-16 school year:

Carolyn Coleman

Melissa Helmig

Employment – Substitute Secretary – Approved - \$14.89/hr. – 2015-16 school year:

Melissa Helmig

Employment – Substitute Monitor – Approved - \$12.03/hr. – 2015-16 school year:

Melissa Helmig

Employment – Substitute Monitor (Study Hall) – Approved - \$14.46/hr. – 2015-16 school year:

Melissa Helmig

Employment – Substitute Monitor – Re-approved - \$12.03/hr. – 2015-16 school year:

Jessica Green

Employment – Substitute Monitor (Study Hall) – Re-approved - \$14.46/hr. – 2015-16 school year:

Jessica Green

Employment – Substitute Aide – Re-approved - \$14.44/hr. – 2015-16 school year:
Jessica Green

Employment – Substitute Librarian Asst. – Re-approved - \$14.31/hr. – 2015-16 school year:
Jessica Green

Vote on the motion was as follows: Mrs. Place, yes; Mr. Foley, yes; Mr. McPheron, yes; Mr. Birkemeier, yes; Mr. McKinney, yes; motion carried.

- 15-8-116 TREASURER’S CONSENT AGENDA: Mr. McKinney moved, and Mr. McPheron seconded the motion to approve the following items:
Minutes: July 21, 2015 Regular Board Meeting
Reports: July Reports
Vote on the motion was as follows: Mr. McKinney, yes; Mr. McPheron, yes; Mr. Foley, yes; Mr. Birkemeier, yes; Mrs. Place, yes; motion carried.
- 15-8-117 MUNIS IMPLEMENTATION PROJECT AND PARTICIPATION IN WAVE 1:
Mr. McPheron moved and Mr. McKinney seconded the motion to approve participation in Wave 1 of the NOASC MUNIS Implementation Project. MUNIS is web-based fiscal and HR software. Vote on the motion was as follows: Mr. McPheron, yes; Mr. McKinney, yes; Mr. Foley, yes; Mrs. Place, yes; Mr. Birkemeier, yes; motion carried.
- 15-8-118 NORTH CENTRAL OHIO ESC: Mrs. Place moved and Mr. Foley seconded the motion to approve the agreement between Bath Local Schools and North Central Ohio ESC for audiology services through July 31, 2016. Copy on file. Vote on the motion was as follows: Mrs. Place, yes; Mr. Foley, yes; Mr. McPheron, yes; Mr. Birkemeier, yes; Mr. McKinney, yes; motion carried.
- 15-8-119 OHIO NORTHERN UNIVERSITY STUDENT TEACHING AGREEMENT: Mr. Foley moved and Mr. McPheron seconded the motion to approve a 3 year agreement between Bath Local Schools and Ohio Northern University for field based/student teaching. Copy on file. Vote on the motion was as follows: Mr. Foley, yes; Mr. McPheron, yes; Mr. McKinney, yes; Mrs. Place, yes; Mr. Birkemeier, yes; motion carried.
- 15-8-120 VAN DRIVERS: Mrs. Place moved and Mr. McPheron seconded the motion to approve certified van drivers for liability purposes as follows:
John Berens
Daniel Grime
Michael Vieira (effective 8/5/15)
Vote on the motion was as follows: Mrs. Place, yes; Mr. McPheron, yes; Mr. Foley, yes; Mr. McKinney, yes; Mr. Birkemeier, yes; motion carried.
- 15-8-121 TIME AND ROUTE SCHEDULE FOR STUDENT TRANSPORTATION: Mr. McKinney moved and Mr. Foley seconded the motion to approve according to the Ohio School Law 22.22, the Bath Board of Education adopts the time and route schedule for student transportation for 2015-16 school year, as on file in the Transportation Supervisor’s office. The Transportation Supervisor is authorized to make changes to the routes and schedules as deemed necessary. The assigned stops provide for maximum safety of the students. Vote on the motion was as follows: Mr. McKinney, yes; Mr. Foley, yes; Mr. McPheron, yes; Mr. Birkemeier, yes; Mrs. Place, yes; motion carried.

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- 15-8-122 PAYMENT IN LIEU OF TRANSPORTATION: Mrs. Place moved and Mr. McPheron seconded the motion to approve the following:
 WHEREAS, according to Ohio School Law Article 22.6, Bath Local Schools declares it impractical to transport students due to the cost of providing transportation in terms of equipment, maintenance, personnel and administration; the very low number of students requesting this service and the fact that similar services are not provided to students from other non-public schools with similar circumstances. THEREFORE, “Payment in Lieu of Transportation” is recommended for Lima Central Catholic School, St. Rose Catholic School, St. Charles Catholic School, and Heir Force Community School. Payment in lieu of transportation is recommended in the amount of \$250.00 for the 2015-16 school year per student grades K – 12.

Vote on the motion was as follows: Mrs. Place, yes; Mr. McPheron, yes; Mr. Foley, yes; Mr. Birkemeier, yes; Mr. McKinney, yes; motion carried.

- 15-8-123 IMPRACTICAL TO TRANSPORT: Mr. McPheron moved and Mr. Foley seconded the motion that due to the small number of students attending the Allen County Education Service Center Special Education Units, the Findlay School for the Hearing Impaired, and The Center for Autism & Dyslexia, Bath Local Schools declares it impractical to transport by conventional school bus. Transportation will be offered through either Black & White Cab Company or contract with parents/legal guardian at a rate of \$5.00 per day. The students are as follows:
 Trae Ackerman – 1052 Independence, Lima, Ohio, parent – Natalie Mays
 Thomas Gipson – 1519 N. Adams, Lima, Ohio, parent – Alicia Schweda
 Brycen Hattery – 716 Radcliffe, Lima, Ohio, parent – Jennifer Gilkey
 Justin Neff – 1800 Reservoir Rd., Lot 22, Lima, Ohio, parent – Jonie Neff
 Hunter Owsley – 801 E. O’Connor, Lima, Ohio, parents – Jodee Hunter & Kenneth Owsley
 Spencer Klaus – 787 Fenway Dr., Lima, Ohio, parents – Mr. and Mrs. Eric Klaus
 Travis Kline – 3775 Mt. Vernon Pl, Apt. C, Lima, Ohio, parent – Andrea Kline
 Christopher “CJ” Morr – 1800 Reservoir Rd., Lot 112, Lima, Ohio, parent – Tina Wilder
 Brianna Slechter – 1664 Lee Ann Dr., Lima, Ohio, parents – Mr. and Mrs. John Slechter
 Wyatt Taylor – 1655 Reservoir Rd., Lima, Ohio, parents – Mr. and Mrs. Matt Taylor
 Tucker Wilson – 8228 Ottawa Rd., Lima, Ohio, parents – Greg and Nicole Wilson
 Brenden Young – 1222 McKinley, Lima, Ohio, parent – Emily Young

Vote on the motion was as follows: Mr. McPheron, yes; Mr. Foley, yes; Mr. McKinney, yes; Mrs. Place, yes; Mr. Birkemeier, yes; motion carried.

- 15-8-124 BUS DRIVERS – FEDERAL CDL ODE REQUIREMENTS: Mrs. Place moved and Mr. McKinney seconded the motion to approve the list of bus drivers who have met all Federal CDL ODE requirements for certification. The drivers are as follows:

Debra Basham	Beverly Best	Deb Brandehoff
Harry Burleson	Mary Cavanaugh	Gloria Chaffins
Elizabeth Chiles	Erika Clemans	Michelle Cox
Dianna Downing	Dean Evans	Ryan Gross
Julie Howard	Helen Jones	Keanna McNamara
Janet Metzger	Chris Miller	Becky Mitchell
Joe Newland	Jennifer Nickles	Paula O’Donnell
Robin Orton	Toby Orton	Christin Page

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Teresa Schafer
Julie Walsh
William Vermillion

Tricia Shockency
Amanda Williams

Brittney Swick
Roger Wireman

Vote on the motion was as follows: Mrs. Place, yes; Mr. McKinney, yes; Mr. McPheron, yes; Mr. Birkemeier, yes; Mr. Foley, yes; motion carried.

- 15-8-125 CHAPERONES/VOLUNTEERS/SPEAKERS/VOLUNTEER COACHES FOR 2015-16 SCHOOL YEAR: Mr. Foley moved and Mrs. Place seconded the motion to approve the list of Chaperones/Volunteers/Speakers/Volunteer Coaches that is included for liability insurance purposes. *All volunteer coaches are contingent upon proper certification and paperwork required by ODE for volunteer coaches.*

Chris Burnett – Boys Soccer – PASP Processing – CPR Expiration 8/19/2015

Vote on the motion was as follows: Mr. Foley, yes; Mrs. Place, yes; Mr. McPheron, yes; Mr. Birkemeier, yes; Mr. McKinney, yes; motion carried.

- 15-8-126 UPDATED EFF POLICY: Mr. McKinney moved and Mrs. Place seconded the motion to approve the updated EFF policy. Copy on file. Vote on the motion was as follows: Mr. McKinney, yes; Mrs. Place, yes; Mr. McPheron, yes; Mr. Birkemeier, yes; Mr. Foley, yes; motion carried.

- 15-8-127 UPDATED POLICES: Mr. McPheron moved and Mr. Foley seconded the motion to approve updated policies as follows:

AFC-2	EB	GBR-R	GCN-2	IF	IFD	IGBE
IGBEA	IGBEA-R	IGCH	IGD	IGDJ	IGDK	IIA
IIAA	IJA	IKF	JEC	JEE	JHCD	JHCD-R1
JP	KG	KGC	LEC			

Copies on file. Vote on the motion was as follows: Mr. McPheron, yes; Mr. Foley, yes; Mr. McKinney, yes; Mrs. Place, yes; Mr. Birkemeier, yes; motion carried.

- 15-8-128 YOUNGSTOWN CITY SCHOOLS: Mr. McKinney moved and Mr. McPheron seconded the motion for recommendation to approve the resolution to officially register opposition to the action taken against the Youngstown City Schools.

WHEREAS, public schools have been the hallmark of the American education system and the foundation of the nation's democracy; and

WHEREAS Ohio's schools have traditionally been governed by an elected board of education, the members of which have been chosen by their fellow community members to make sound decisions concerning the education of the community's children and to determine the most effective use of local tax dollars in pursuit of that goal; and

WHEREAS, the 2010 appointment of an academic distress commission in the Youngstown City Schools and the recent restructuring of that commission to function under a CEO appointed by individuals who may reside outside the Youngstown community — as opposed to being named by those who best know that community — has set aside the ability of the elected board of education to exercise its governing authority; and

WHEREAS, those restructuring changes were contained in a last-minute amendment to House Bill 70, which the Ohio General Assembly passed without any serious input from the Youngstown City Board of Education or the Youngstown community; and

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WHEREAS, the adoption of this amendment was completed by Columbus-based legislators with little or no connection to the Youngstown community and without any genuine effort to engage those most affected by the action; and

WHEREAS, this legislation lays the groundwork for the same restructuring changes to take place in other districts across the state

THEREFORE, BE IT RESOLVED, that we, the elected members of the Bath Local Schools Board of Education, on behalf of the children and community we serve, do object and protest the manner in which this draconian legislation was passed and question how the district reforms and improvements can be achieved without involving and engaging the elected board of education and the Youngstown community; and

BE IT FURTHER RESOLVED, that we ask the Superintendent of Public Instruction, as the manager of the academic distress commission process, to take appropriate steps to engage the elected board of education and community in the school improvement process prior to appointment of the new CEO; and

BE IT FURTHER RESOLVED, that we implore members of the Ohio General Assembly, the State Board of Education, and Governor John R. Kasich to seek amendments to House Bill 70 and the academic distress commission procedures that will preserve and enhance democracy and local control; and

BE IT FURTHER RESOLVED, that such amendments should embrace the original intent of House Bill 70 to foster community engagement and collaboration to create community learning centers that will better serve Youngstown's children and families; and

BE IT FURTHER RESOLVED, that the Bath Local School Board of Education hereby adopts this resolution and forward said resolution to the governor, the members of the Ohio General Assembly, the State Board of Education and the state superintendent of public instruction.

Vote on the motion was as follows: Mr. McKinney, yes; Mr. McPheron, yes; Mr. Foley, yes; Mr. Birkemeier, yes; Mrs. Place, yes; motion carried.

15-8-129 ADJOURNMENT: Mr. Foley moved and Mrs. Place seconded the motion to adjourn the meeting. Vote on the motion was as follows: Mr. Foley, yes; Mrs. Place, yes; Mr. McPheron, yes; Mr. Birkemeier, yes; Mr. McKinney, yes; motion carried. The meeting adjourned at 8:03pm.

PRESIDENT

TREASURER